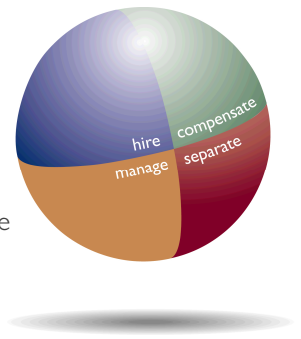


Hoge Fenton's Human Resources and Employment Law Training Sessions



At Hoge Fenton, we strongly advocate that employers train their management and staff to anticipate and reduce the risks of claims by employees. Below are some of our most recent presentations:

- Top Ten Hot Button Employment Law Issues for Businesses
- What Hospitality Businesses Need to Know about Employment Law
- What Construction Businesses Need to Know about Employment Law

hire

- Job Applicants and the Internet – the Advantages and Disadvantages of Using Social Media and other Internet Tools for New Hires
- Effective – and Legal – Job Interviews
- Onboarding Techniques to Protect Your Confidential Information and Trade Secrets

compensate

- The Compensation Primer – How to Properly Classify Employees and Contractors to Avoid Expensive Mistakes
- Exempt v. Nonexempt Job Classifications and Titles – An Advanced Review
- San Francisco's Unique Compensation Laws – Paid Sick Leave, Minimum Wage and the Health Care Security Ordinance
- A Health Care Reform Primer
- Employee Benefits Update

manage

- Privacy and Social Media in the Workplace
- A Leaves of Absence Primer
- What Your Managers Need to Know About Leaves of Absence
- Advanced Leaves of Absence – the Interaction Between FMLA, CFRA, the ADA, and Other Important Laws
- What Companies with Fewer than 50 Employees Need to Know about Leaves of Absence
- Disability Claims and the Interactive Process
- Effective Performance Reviews
- Mandatory Harassment Prevention Training (AB 1825 Sexual Harassment Prevention Training)
- Diversity and the Workplace

separate

- Proper – and Legal – Terminations
- What Your Managers Need to Know about Terminating Employees
- Effective Techniques at Termination to Protect Your Confidential Information and Trade Secrets

